



SNOWMAN LOGISTICS LIMITED

DIRECTORS' FAMILIARISATION PROGRAMME

The Board of Directors has access to all the information in the Company. Information and presentations are regularly circulated to the Board, Nomination and Remuneration Committee, Audit Committee, Stakeholders Relationship Committee and Corporate Social Responsibility Committee and the Directors interact with the senior management. These information and presentations cover business strategy, budgets, quantitative and qualitative performance review, benchmarking with peer companies, marketing reports, statutory compliances, Auditors / Internal Auditors presentations etc

Independent Directors interact with the Company's management, expert consultants and auditors to have first- hand knowledge on various aspects of Company's current operations and strategies, during Board / Committee meetings and other specially organized meetings. The Company circulates information through circulars, emails, presentations to make the Directors aware of their role, responsibilities, liabilities and any changes therein. The Company holds Board / Committee meetings at various locations to keep the Directors well-informed about the operations of the Company, its subsidiaries and associates. Visits to the Company's facilities at various locations are also organized for the Directors and various Information and presentations are regularly circulated that includes.

- (a) Nature of the industry in which the listed entity operates;
- (b) Business model of the listed entity;
- (c) Roles, rights, responsibilities of independent directors; and
- (d) Any other relevant information

Snowman Logistics Ltd.

Regd. Office: Sy. No. 36/1, Virgonagar, Old Madras Road, Bandapura Village, Bidarehalli Hobli, Bengaluru 560 049, Karnataka
CIN: L15122KA1993PLC048636 **T** (080) 39939500 **F** (080) 39939500 **E** info@snowman.in **W** www.snowman.in



DISCLOSURE UNDER REGULATION 25 AND 46 OF SEBI (LISTING OBLIGATIONS AND DISCLOSURE REQUIREMENTS) REGULATIONS, 2015

DETAILS OF FAMILIARIZATION PROGRAMMES IMPARTED TO INDEPENDENT DIRECTORS OF SNOWMAN LOGISTICS LIMITED (“THE COMPANY”) DURING FY 2015-16

The Company has an orientation process/familiarization programme for its independent directors with emphasis on:

- Roles, Rights and Responsibilities - Board dynamics & functions
- Strategy, Operations and functions of the Company

The Board and Committee meetings of the Company are held at least on a quarterly basis and members of the Board meet key functional/business heads separately to get themselves more familiarized with the business/operations and challenges faced by the industry on an ongoing basis.

Details of Familiarization Programmes imparted to Independent Directors Number of programmes attended by Independent Directors (during the year and on a cumulative basis till date)	Four Programmes: i) 28.04.2015 ii) 05.08.2015 iii) 05.11.2015 iv) 02.02.2016
Number of hours spent by Independent Directors in such programmes (during the year and on cumulative basis till date)	Approx. 5 Hours
Familiarization by way of	<ol style="list-style-type: none"> 1. Presentation on Annual budget 2. update regarding details of operations of various projects of the Company 3. Updates on various regulatory & statutory compliance

Snowman Logistics Ltd.

Regd. Office: Sy. No. 36/1, Virgonagar, Old Madras Road, Bandapura Village, Bidarehalli Hobli, Bengaluru 560 049, Karnataka
CIN: L15122KA1993PLC048636 **T** (080) 39939500 **F** (080) 39939500 **E** info@snowman.in **W** www.snowman.in



DISCLOSURE UNDER REGULATION 25 AND 46 OF SEBI (LISTING OBLIGATIONS AND DISCLOSURE REQUIREMENTS) REGULATIONS, 2015

DETAILS OF FAMILIARIZATION PROGRAMMES IMPARTED TO INDEPENDENT DIRECTORS OF SNOWMAN LOGISTICS LIMITED (“THE COMPANY”) DURING FY 2016-17

The Company has an orientation process/familiarization programme for its independent directors with emphasis on:

- Roles, Rights and Responsibilities - Board dynamics & functions
- Strategy, Operations and functions of the Company

The Board and Committee meetings of the Company are held at least on a quarterly basis and members of the Board meet key functional/business heads separately to get themselves more familiarized with the business/operations and challenges faced by the industry on an ongoing basis.

Details of Familiarization Programmes imparted to Independent Directors Number of programmes attended by Independent Directors (during the year and on a cumulative basis till date)	Four Programmes: i) 26.04.2016 ii) 04.08.2016 iii) 09.11.2016 iv) 07.02.2017
Number of hours spent by Independent Directors in such programmes (during the year and on cumulative basis till date)	Approx. 5 Hours
Familiarization by way of	1. Presentation on Annual budget 2. update regarding details of operations of various projects of the Company

Snowman Logistics Ltd.

Regd. Office: Sy. No. 36/1, Virgonagar, Old Madras Road, Bandapura Village, Bidarehalli Hobli, Bengaluru 560 049, Karnataka
CIN: L15122KA1993PLC048636 **T** (080) 39939500 **F** (080) 39939500 **E** info@snowman.in **W** www.snowman.in



DISCLOSURE UNDER REGULATION 25 AND 46 OF SEBI (LISTING OBLIGATIONS AND DISCLOSURE REQUIREMENTS) REGULATIONS, 2015

DETAILS OF FAMILIARIZATION PROGRAMMES IMPARTED TO INDEPENDENT DIRECTORS OF SNOWMAN LOGISTICS LIMITED (“THE COMPANY”) DURING FY 2017-18

The Company has an orientation process/familiarization programme for its independent directors with emphasis on:

- Roles, Rights and Responsibilities - Board dynamics & functions
- Strategy, Operations and functions of the Company

The Board and Committee meetings of the Company are held at least on a quarterly basis and members of the Board meet key functional/business heads separately to get themselves more familiarized with the business/operations and challenges faced by the industry on an ongoing basis.

Details of Familiarization Programmes imparted to Independent Directors Number of programmes attended by Independent Directors (during the year and on a cumulative basis till date)	Four Programmes: i) 17.05.2017 ii) 10.08.2017 iii) 08.11.2017 iv) 13.02.2018
Number of hours spent by Independent Directors in such programmes (during the year and on cumulative basis till date)	Approx. 5 Hours
Familiarization by way of	<ol style="list-style-type: none"> 1. Presentation on Annual budget 2. update regarding details of operations of various projects of the Company 3. Updates on various regulatory compliances

Snowman Logistics Ltd.

Regd. Office: Sy. No. 36/1, Virgonagar, Old Madras Road, Bandapura Village, Bidarehalli Hobli, Bengaluru 560 049, Karnataka
CIN: L15122KA1993PLC048636 **T** (080) 39939500 **F** (080) 39939500 **E** info@snowman.in **W** www.snowman.in



DISCLOSURE UNDER REGULATION 25 AND 46 OF SEBI (LISTING OBLIGATIONS AND DISCLOSURE REQUIREMENTS) REGULATIONS, 2015

DETAILS OF FAMILIARIZATION PROGRAMMES IMPARTED TO INDEPENDENT DIRECTORS OF SNOWMAN LOGISTICS LIMITED (“THE COMPANY”) DURING FY 2018-19

The Company has an orientation process/familiarization programme for its independent directors with emphasis on:

- Roles, Rights and Responsibilities - Board dynamics & functions
- Strategy, Operations and functions of the Company

The Board and Committee meetings of the Company are held at least on a quarterly basis and members of the Board meet key functional/business heads separately to get themselves more familiarized with the business/operations and challenges faced by the industry on an ongoing basis.

Details of Familiarization Programmes imparted to Independent Directors Number of programmes attended by Independent Directors (during the year and on a cumulative basis till date)	Four Programmes: i) 15.05.2018 ii) 31.07.2018 iii) 29.10.2018 iv) 05.02.2019
Number of hours spent by Independent Directors in such programmes (during the year and on cumulative basis till date)	Approx. 5 Hours
Familiarization by way of	1. Presentation on Annual budget 2. update regarding details of operations of various projects of the Company

Snowman Logistics Ltd.

Regd. Office: Sy. No. 36/1, Virgonagar, Old Madras Road, Bandapura Village, Bidarehalli Hobli, Bengaluru 560 049, Karnataka
CIN: L15122KA1993PLC048636 **T** (080) 39939500 **F** (080) 39939500 **E** info@snowman.in **W** www.snowman.in



DISCLOSURE UNDER REGULATION 25 AND 46 OF SEBI (LISTING OBLIGATIONS AND DISCLOSURE REQUIREMENTS) REGULATIONS, 2015

DETAILS OF FAMILIARIZATION PROGRAMMES IMPARTED TO INDEPENDENT DIRECTORS OF SNOWMAN LOGISTICS LIMITED (“THE COMPANY”) DURING FY 2019-20

The Company has an orientation process/familiarization programme for its independent directors with emphasis on:

- Roles, Rights and Responsibilities - Board dynamics & functions
- Strategy, Operations and functions of the Company

The Board and Committee meetings of the Company are held at least on a quarterly basis and members of the Board meet key functional/business heads separately to get themselves more familiarized with the business/operations and challenges faced by the industry on an ongoing basis.

Details of Familiarization Programmes imparted to Independent Directors Number of programmes attended by Independent Directors (during the year and on a cumulative basis till date)	Four Programmes: i) 13.05.2019 ii) 13.08.2019 iii) 13.11.2019 iv) 21.01.2020
Number of hours spent by Independent Directors in such programmes (during the year and on cumulative basis till date)	Approx. 5 Hours
Familiarization by way of	<ol style="list-style-type: none"> 1. Presentation on Annual budget 2. update regarding details of operations of various projects of the Company 3. update on important regulatory changes

Snowman Logistics Ltd.

Regd. Office: Sy. No. 36/1, Virgonagar, Old Madras Road, Bandapura Village, Bidarehalli Hobli, Bengaluru 560 049, Karnataka
CIN: L15122KA1993PLC048636 **T** (080) 39939500 **F** (080) 39939500 **E** info@snowman.in **W** www.snowman.in



DISCLOSURE UNDER REGULATION 25 AND 46 OF SEBI (LISTING OBLIGATIONS AND DISCLOSURE REQUIREMENTS) REGULATIONS, 2015

DETAILS OF FAMILIARIZATION PROGRAMMES IMPARTED TO INDEPENDENT DIRECTORS OF SNOWMAN LOGISTICS LIMITED (“THE COMPANY”) DURING FY 2020-21

The Company has an orientation process/familiarization programme for its independent directors with emphasis on:

- Roles, Rights and Responsibilities - Board dynamics & functions
- Strategy, Operations and functions of the Company

The Board and Committee meetings of the Company are held at least on a quarterly basis and members of the Board meet key functional/business heads separately to get themselves more familiarized with the business/operations and challenges faced by the industry on an ongoing basis.

Details of Familiarization Programmes imparted to Independent Directors Number of programmes attended by Independent Directors (during the year and on a cumulative basis till date)	Four Programmes: v) 05.06.2020 vi) 29.07.2020 vii) 28.10.2020 viii) 18.01.2021
Number of hours spent by Independent Directors in such programmes (during the year and on cumulative basis till date)	Approx. 5 Hours
Familiarization by way of	<ol style="list-style-type: none"> 1. Presentation on Annual budget 2. update regarding details of operations of various projects of the Company 3. update on important regulatory changes

Snowman Logistics Ltd.

Regd. Office: Sy. No. 36/1, Virgonagar, Old Madras Road, Bandapura Village, Bidarehalli Hobli, Bengaluru 560 049, Karnataka
CIN: L15122KA1993PLC048636 **T** (080) 39939500 **F** (080) 39939500 **E** info@snowman.in **W** www.snowman.in





DISCLOSURE UNDER REGULATION 25 AND 46 OF SEBI (LISTING OBLIGATIONS AND DISCLOSURE REQUIREMENTS) REGULATIONS, 2015

DETAILS OF FAMILIARIZATION PROGRAMMES IMPARTED TO INDEPENDENT DIRECTORS OF SNOWMAN LOGISTICS LIMITED (“THE COMPANY”) DURING FY 2021-22

The Company has an orientation process/familiarization programme for its independent directors with emphasis on:

- Roles, Rights and Responsibilities - Board dynamics & functions
- Strategy, Operations and functions of the Company

The Board and Committee meetings of the Company are held at least on a quarterly basis and members of the Board meet key functional/business heads separately to get themselves more familiarized with the business/operations and challenges faced by the industry on an ongoing basis.

Details of Familiarization Programmes imparted to Independent Directors Number of programmes attended by Independent Directors (during the year and on a cumulative basis till date)	Four Programmes: ix) 26.04.2021 x) 27.07.2021 xi) 20.10.2021 xii) 25.01.2022
Number of hours spent by Independent Directors in such programmes (during the year and on cumulative basis till date)	Approx. 5 Hours
Familiarization by way of	<ol style="list-style-type: none">1. Presentation on Annual budget2. update regarding details of operations of various projects of the Company3. update on important regulatory changes

Snowman Logistics Ltd.

Regd. Office: Sy. No. 36/1, Virgonagar, Old Madras Road, Bandapura Village, Bidarehalli Hobli, Bengaluru 560 049, Karnataka
CIN: L15122KA1993PLC048636 **T** (080) 39939500 **F** (080) 39939500 **E** info@snowman.in **W** www.snowman.in

