

January 28, 2015



SNOWMAN LOGISTICS LIMITED - CORPORATE SOCIAL RESPONSIBILITY POLICY

The Company believes being part of the community where it operates its businesses and making a significant and sustainable contribution which makes a meaningful difference to the community. Our vision is to contribute to the social and economic development of the community where we operate. Our CSR activities are guided by the provisions and rules under the Companies Act 2013.

Implementation process: Identification of projects

All projects are identified in a participatory manner, in consultation with the community by constantly engaging with them. We also consult various social organizations which have invested effort, time and dedication in identifying such projects. We try to optimize the results which can be achieved from our limited resources.

Activities, timeframes and performance management

We believe in setting a time frame, budget and action plan with which to achieve significant results in a time bound manner. We also supervise and audit the projects undertaken at various stages.

Organisational mechanism and responsibilities

We believe in having a dedicated CSR person (outsourced or in house) who has experience in monitoring the deliverables on CSR activity.

Partnerships

We believe in collaborating with like minded people, organizations and various business associations which runs programs for the benefit of the community through CSR activities.

Budgets

A specific budget is allocated for CSR activities. This budget is project driven.

Information dissemination

The information about the Company's CSR activities will be displayed on its website and annual reports.

Management Commitment

Our Board of Directors and our Management believe in making a difference to the society through positive action.

Snowman Logistics Ltd.

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Corporate Social Responsibility (CSR) activities for the financial year 2014-15

1. Brief Outline of CSR Policy

Your Company believes being part of the community where it operates its businesses and making a significant and sustainable contribution which makes a meaningful difference to the community. The vision is to contribute to the social and economic development of the community where we operate. The CSR activities are guided by the provisions and rules under the Companies Act 2013. The Company will undertake projects / activities that are approved under Schedule VII of the Companies Act 2013, as amended from time to time. All projects will be identified in a participatory manner, in consultation with the community by constantly engaging with them. Social organizations which have invested effort, time and dedication in identifying projects, will be consulted. To optimize the results which can be achieved from limited resources, a time frame, budget and action plan will be set, with which significant results can be achieved in a time bound manner. Collaborating with like minded people, organizations and various business associations which run programs for the benefit of the community through CSR activities will also be done to optimize results. Details of the Corporate Social Responsibility Policy can be accessed from our website: www.snowman.in

2. The CSR Committee of Board consists of Mr. Prem Kishan Gupta (Vice Chairman, Mr. A.K.T.Chari (Independent Director) and Mr. Ravi Kannan (CEO and Wholetime Director)
3. Average Net Profit of the Company for the last three years is Rs.128,841,226
4. Prescribed CSR Expenditure (2% of amount in item 3 above) is Rs.2,577,000
5. Details of CSR to be spent for the financial year 2014-15
 - a. Total Amount to be spent for the financial year 2014-15:Rs.2,577,000
 - b. Amount unspent: Nil
 - c. Manner in which the amount was spent during FY 2014-15 is detailed below

CSR Project or activity identified	Sector in which the project is covered	Projects or programs	Amount outlay (budget) project of program wise	Amount spend on the projects or programs	Cumulative expenditure upto the reporting period	Amount spend: Direct or through implementing agency
Contribution to Prime Minister's Funds	Contribution to Prime Minister's National Relief Fund	The resources of the Prime Minister's National Relief Fund are utilized to render immediate relief to families of those killed in natural calamities like floods, cyclones and earthquakes, etc. and to the victims of the major accidents and riots. Assistance from PMNRF is also rendered, to partially defray the expenses for medical treatment like heart surgeries, kidney transplantation,	2,577,000	2,577,000	2,577,000	2,577,000

		cancer treatment, etc. The fund consists entirely of public contributions.				
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- 6. The Company has spent 2% of the average net profit for the last financial 3 years on CSR activities during financial year 2014-15.
- 7. Responsibility statement of CSR Committee

We, the CSR Committee of the Board of Directors of Snowman Logistics Limited confirm that the implementation and monitoring of CSR Policy, is in compliance with CSR objectives and Policy of the Company.